Expression of Interest

## About the Victorian Multicultural Commission (VMC)

Established in 1983, the VMC provides a vital conduit between culturally diverse communities and the Victorian Government.

The VMC provides independent advice to the Victorian Government to inform the development of legislative and policy frameworks, as well as the delivery of services to the State’s multicultural community.

Operating under the [*Multicultural Victoria Act 2011*](http://www.multicultural.vic.gov.au/images/stories/documents/multicultural-victoria-act-2011.pdf) (the Act), the VMC consists of a Chairperson, Deputy Chairperson and 10 Commissioners.

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| **Role title** | VMC Australian Broadcasting Corporation Internship Program |
| **Classification** | Internship  |
| **Term** | Two 12-week internships  |
| **Branch/Group** | Various |
| **Salary range** | $23,470 (pro rata amount for 3 months) |
| **Phone number** | Jo Richardson, Senior Adviser, VMC – 03 7017 8123 |
| **Location** | Melbourne Metropolitan and Regional Centre |

## About the Australian Broadcasting Corporation (ABC)

## The ABC is the nation’s most trusted and independent source of Australian conversations, culture and stories. With over 4,500 employees from diverse backgrounds, based in more than 50 locations around Australia and overseas, the ABC is proud to create, curate and deliver high-quality content that informs, educates and entertains.

## The ABC’s commitment to diversity and equal employment opportunity

The ABC aims to reflect the diversity of Australia, strive for equity and diversity in the workplace and promote a culture of opportunity. Through the ABC’s services they seek to represent, connect and engage with all of the Australian community. In line with the ABC’s focus on diversity, applications are strongly encouraged from a range of cultural and linguistic backgrounds and people with disabilities.

## The Internship Program

* The internship encourages inclusive recruitment practices. The program provides youth from diverse backgrounds an opportunity to acquire skills in broadcast media and communications.
* The internship is also an important platform to report on issues in the community, reflecting lived experience, cultural context and perspective that can contribute to more inclusive narratives.

* The ABC will provide 2 interns with a 12-week internship at the ABC to be undertaken before July 2019.
* Each intern will complete 3 rotations each for 4 weeks in news production (metro), radio (metro) and the regional division.
* The rotations will be tailored to the skill and interests of the intern.
* The VMC will develop a skills audit and career development goals for each successful candidate as well as provide supervision and mentoring opportunities.

#### Intern Duties

1. Develop an understanding of each department you are placed in across the ABC.
2. Carry out tasks as required by your work placement supervisor
3. Cooperate with other team members to achieve work outcomes.
4. Actively participate in any team meetings.
5. Complete any documentation requirements for the relevant work area.
6. All ABC staff are required to cooperate with any reasonable instruction, procedure or policy relating to safety, and take reasonable care for their own safety and that of other persons who may be affected by their conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Divisional Directors and Other Officers.

#### Key qualities of the successful candidates

* An enquiring mind and a passion for finding and telling stories.
* A strong engagement with issues and how they affect people and communities.
* Well-developed research and writing skills.
* Excellent communication skills, with a particular emphasis on the use of concise and accurate language.
* Strong interest in news and information.
* Ability to work well in a team and take direction.

## How to Apply

Apply before the advertised closing date via the [careers.vic.gov.au](http://careers.vic.gov.au/) website.

All applications should include:

* a resume/CV; and
* either a cover letter or link to a video file addressing the following questions (written responses must not exceed 200 words per question or 2 minutes per question for video files):

**1. Tell us about your lived experience as a young culturally diverse Australian?**

**2. Do you believe current media narratives and reporting of culturally diverse Australia accurately reflects the community?**

**3. If you had the opportunity to meet with ABC bosses, would you offer any feedback on how diversity is represented in the media and what would it be?**

**4. What are you hoping to achieve by undertaking this internship program?**

Please note applicants must currently reside in Victoria.

To receive this publication in an accessible format, please contact the Recruitment Team on
7017 3337, using the National Relay Service 13 36 77 if required (for more information visit[www.relayservice.gov.au](http://www.relayservice.gov.au)).